

STRATEGIC PLAN TEAM

Principal and IQAC Chairperson

- Dr. Swati Srivastava

IQAC Coordinator & Advisor

- Mr. Ram Khilaven Sahu

IQAC Members

- Mr. Mahendra Choubey - Society Member
- Mr. Vineet Choubey - Administrator
- Dr. Sandhya Pujari - HOD
- Mr. Sudhir Tiwari - Librarian
- Ms. Meena Pandey - Asst. Prof
- Mr. Vivek Kumar Gautam - Asst. Prof
- Ms. P. Nagaratnam - Sports Officer
- Ms. Upasna Sahu - Student Representative
- Ms. Suman Sahu - Alumni
- Ms. Bharti Verma - Student Representative
- Ms. Palak Tiwari - Student Representative

About College

Sandipani Academy affiliated to Hemchand Yadav Vishwavidyalaya located at Achhoti, Durg established with the sole aim to provide opportunity to students for the holistic development of their personality through academic and non-academic activities. The institution at first introduced the B.Ed. course in 2012 with the intake of 100 students, then got affiliation for Diploma in Elementary Education in the year 2016 and with the aim to bring new course, institution successfully launched B.Sc. B.Ed./B.A. B.Ed. integrated course in the year 2017 with an of intake of 50 in each. Our college got recognition under 2(f) in Bachelor of Education in the year 2017. The foresighted vision of the management is to emphasis the practical application of theoretical knowledge to bring qualitative improvement. The college aims towards providing educational excellence, guidance and counselling for their individual development. Sandipani Academy always tries to nurture the moral and ethical values in students so that they will become responsible citizen of the country. The college provides teaching facilities, organizes co-curricular activities, experiential learning through practical and internship to develop knowledge and skills, positive attitude and values among students. The college management believes in qualitative development and continuous growth, with this belief, provides best infrastructure facility and motivates faculties for upgrading their academic excellence. The college has excellent academic environment adorned by lush greenery. The infrastructural facilities include ICT Enabled Class Rooms, Seminar Hall, Multipurpose Hall, Recording Room, well equipped laboratories, updated Computer & Language Laboratory, Library etc. Library is well equipped with N-LIST facility (2022) providing remote access to a large variety of e-resources and strives to bring qualitative development in the field of education.

Vision

We envision being the leading institute of education and providing opportunity to teacher educators for holistic development so as to produce quality teachers for the nation.

Mission

- Develop policy and strategy for promotion of quality in the institution.
- Promise to provide best infrastructural facilities for qualitative growth.
- Creating an environment to promote research and innovation.
- Developing collaboration with other institutions and organization for giving the best to our students.
- Promise to give good governance and evaluating the planning and strategies for timely reform.
- Develop democratic environment in the institution.

Objective

- To promote research activities in the institution.
- To develop teaching- learning process by applying innovative method of teaching.
- To organize programs that contain plethora of self-directed tasks includes case studies workshops, seminars and conferences for teachers and students.
- To promote extension and social activities for the community, environment, sanitation, health nutrition.
- To make student friendly environment by giving them opportunity to study in conducive environment.
- To organize life skill training and value added programs.
- To plan timely evaluation of academic, non -academic and administrative activities.
- To organize teacher training programs.
- To promote teachers for their work.
- To increase the participation of alumni of the institution.
- To give scholarship to the needy students.
- To provide support and welcome students for developing incubation center and start-ups.
- To develop environment friendly campus.
- To promise sustainable development of every aspects.
- To provide best library and laboratory services.
- To provide best services for physical and mental health of the staff and student.
- To promote optimal use of education technology.

Core Values

- Ambition - Aspiring to our best.
- Respects - Treating others as we wish to be treated.
- Service - Being a Responsible Citizen in our Community.
- Teamwork - Working together for Excellence

1.1 STRENGTH, WEAKNESS, OPPORTUNITY AND CHALLENGES (SWOC)

Institutional Strength

- Participative management and has vision for qualitative growth.
- B.Sc. B.Ed/ B.A. B.Ed Integrated course available.
- Dedicated, qualified and committed faculty members.
- Safe and secure environment for students, teachers and entire staff.
- ICT facilities available.
- Good and adequate infrastructure and facilities.
- Well-equipped library with N-List available.
- Ragging free campus.
- Admission system is fair and according to the government rules.
- All staff members are treated equally.
- Good Relationship with management and staff.
- Good relationship between teachers and students.
- Provide better learning opportunities to students by organizing guest lectures, webinar, seminar, workshop, co-curricular activities etc.
- Organizing Life skills for students.
- Conveyance facility for staff and student.
- Hostel facility for Girls.
- Dropout rate is very less
- Peaceful ambience, Pollution free, clean & green campus .
- Neat, clean and safe college campus

Institutional Weakness

- Alumni Association and activities has to be strengthened.
- Feedback mechanism has to be improved.
- Placement cell needs to improve its activities.
- Research and project work should be more improved.
- Internal Evaluation system should be more effective.

Institutional Opportunity

- Applying and using Smart Class Rooms.
- Introducing value added courses.
- Enrollment of students in online and self-study courses.
- Conduction of more Outreach and extension activities for societal benefits.
- The Learning Management Systems (LMS) need to be effectively utilized.

Institutional Challenge

- Enhancing Research works.
- To activate properly various committees and cells of the college so as to ensure holistic development of student.
- Many of our students come from rural background and find difficulties to communicate in English.

Future Plans

- Planning for introducing PG courses.
- To develop college library as digital library.
- Obtain UGC 12(B) funding for new project.

CRITERIA WISE STRATEGIC GOALS

Criteria-1: Curricular Aspects

1. To Frame Program Learning and Course Learning Outcomes.
2. To design Annual Academic Planner and Annual Activities Calendar.
3. To ensure completion of syllabus on time.
4. To bring about holistic development of learners.
5. To organise guest lectures from the experts in their respective fields.
6. To organise life skill and personality development program.
7. To conduct social awareness program on gender issues, women empowerment, environmental issues, human values.
8. To design Value added and short term certificate course.
9. To invite suggestions from stake holders for improving internal curriculum

Criteria-2: Teaching-learning & Evaluation

1. To respect the diversity of the students.
2. To adopt different and innovative methods of teaching to nurture creativity, problem solving skills, positive attitude, and innovativeness and higher order cognitive skills among learners.
3. To organize induction program, fresher party, farewell party in which students participate and they are informed about college culture, vision, mission, objectives of the institution.
4. To orient students about PLOS and CLOS.
5. To provide them opportunities to attend webinar, conferences, workshop and seminars organized by the college for professional development, intellectual engagement and academic performance.
6. To organise guest lectures, project work, co-curricular activities, social and outreach activities are organized.
7. To organise debate, discussions, seminar for students, ppt presentation by students.
8. To assign various projects to students.
9. To conduct unit test, model test.
10. To give them assignment for their academic enhancement

Criteria-3: Research and Outreach Activities

1. To motivate staff members for research oriented activities.
2. To provide monetary benefits to staff for publication purpose.
3. To motivate staff to attend seminar, workshops and conferences.
4. To encourage faculties to enrol themselves in Ph.D.
5. To organise seminar, workshops and conferences.
6. To organise awareness program, community activities, environmental awareness programs and other national priority programs throughout the year.
7. To initiate collaborative tasks by creating linkages and MOUS with other academic institution and NGOS.

Criteria-4: Infrastructure & Learning Resources

1. To ensure well equipped infrastructure, sufficient number of classrooms, library with N-list, laboratories, spacious seminar hall, multipurpose hall, recording room, language

laboratory for students and create proper learning space for students so as to retain their interest in the teaching and learning process.

2. To provide clean and green environment.
3. To provide best infrastructure facilities for students holistic development.
4. To provide well equipped library for academic excellence of the students, vast playground for sports and other outdoor activities.
5. To provide mess and canteen facilities to students and staff.
6. To provide hostel facility for girls and ensures safe and secure environment for students.
7. To develop lush green campus and take eco-friendly measures.
8. To develop eco-friendly attitude among staff and students.

Criteria-5: Student Support and Progression

1. To ensure educational, social, moral, intellectual, spiritual development of the students.
2. To organise academic, non-academic and extra-curricular activities for students.
3. To provide mentoring and guidance to students.
4. To provide good infrastructural facilities.
5. To aware them to access government scholarship scheme.
6. To give them placement opportunities.
7. To help students for building self-confidence and also to build leadership quality.
8. To provide equal opportunity to all students.

Criteria-6: Governance, Leadership and Management

1. To finalise vision, mission and objectives.
2. To develop HR policy of the institution.
3. To ensure supportive, participatory management.
4. To develop different cells and committees for proper delegation of work and their accomplishment.
5. To encourage faculties to attend seminars, workshops, faculty development programme and organize the same in the college.
6. To provide number of welfare schemes to the teaching and non-teaching staff like casual leave, Summer Vacation (SV), Festival Leave (FL), Compensatory Leave, duty leave, and maternity leave, ESIC and PF facility.
7. To develop quality culture in the institution.
8. To ensure resource management practices that support and encourage performance improvement, planning and implementation strategies.

Criteria-7: Institutional Values and Best Practices

1. To initiate quality initiative for the overall development of the institute.
2. To organise environmental awareness program.
3. To ensure energy conservation in the campus.
4. To implant energy efficient appliances for sustainable use of energy.
5. To promote green measures in the campus.